

VOYAGE @ FLASH LEY

BEHAVIOUR MANAGEMENT POLICY

We believe that children flourish best when their personal, social and emotional needs are met and where there are clear and developmentally appropriate expectations for their behaviour. Our policy is to prevent unacceptable behaviour wherever possible by ensuring the children are occupied through play and by promoting positive behaviour with praise and encouragement.

AIM

We aim to teach children to behave in socially acceptable ways and to understand the needs and rights of others. The principles which guide our management of behaviour, exists within the programme for supporting personal, social and emotional aspects of learning.

OBJECTIVES

Our staff are responsible for our programme of development including issues of behaviour. All staff will seek relevant training on promoting positive behaviour, and handling children's behaviour where it may require additional support.

We require all staff, volunteers, students and visitors to provide a positive role model of behaviour by treating children, parents, and one another with friendliness, care and courtesy. Therefore we will ensure that new staff and volunteers are familiar with the behaviour policy and its guidelines.

STRATEGIES USED

Any inconsiderate behaviour will be handled by staff in a calm, consistent but firm manner using age appropriate language. Such solutions might include: explanations as to what is acceptable, acknowledgement of feelings, and supporting children to gain control of their feelings in order to respond more appropriately.

- We ensure that enough popular toys and resources and sufficient activities are available so that children are meaningfully occupied without the need for unnecessary conflict over sharing or taking turns.
- We acknowledge considerate behaviour such as kindness and willingness to share.
- We avoid creating situations where children receive adult attention only in return for inconsiderate behaviour.
- We never send children out of the room by themselves.

- We have a strict policy that there should be **NO CORPORAL PUNISHMENT** in our settings, anyone failing to comply with this requirement, commits an offence.
- We do not use techniques intended to single out and humiliate individual children.

In cases of serious misbehaviour, we make clear immediately the unacceptability of such behaviour and attitudes. Physical restraint may be necessary to avoid injury for the child or others. Voyage complies with the Flash Ley physical restraint procedures. We are aware of the requirements to 'Avert, Record and Inform'. Details of such an event are recorded by staff, entered into the incident file and parents are informed the same day. We work with parents to identify the cause and find a solution together.

ADULT BEHAVIOUR

It is our intention to keep school safe for children, staff and visitors. Posters are displayed at every entry point to Voyage explaining that all parents/carers and visitors are welcome but their behaviour must be appropriate and suitable for school premises. Abusive or aggressive behaviour is not acceptable.

	Extended Services Manager	
	Deputy Manager	
	Chair of Governors	